



AHC40122

Certificate IV in Agriculture

Step into supervision
and farm leadership roles



Is this course for you?

Certificate IV in Agriculture is for you if:

- ✓ You're an experienced farm worker ready to supervise people, production activities and compliance requirements within agricultural enterprises
- ✓ You've partnered into a multi-generational farming family and are seeking to develop a deeper understanding of all aspects of agriculture so you can become more involved in the business
- ✓ You're keen to add an administrative and business perspective to round out your knowledge
- ✓ You're returning to the family farm as part of a succession plan
- ✓ You're interested in pivoting your career as part of a tree change and are now working, or looking to work, in agriculture
- ✓ You've already attained a formal qualification (degree/postgraduate) and need to develop the practical skills agriculture requires
- ✓ You're keen to deepen the knowledge gained completing the Certificate III in Agriculture.

How can this course help you?

By completing the Certificate IV in Agriculture you'll be able to:

- ✓ Supervise staff and coordinate daily farm operations
- ✓ Monitor livestock health, feeding and production performance
- ✓ Oversee pasture, crop and soil programs
- ✓ Apply sustainability, biosecurity and animal welfare requirements
- ✓ Contribute to budgeting, planning and business operations
- ✓ Maintain workplace health and safety systems

How is this RIST course different?

The RIST Certificate IV in Agriculture provides integrated workplace based practical learning with structured theory aligned to supervisor responsibilities.

We work hard to provide:

- ✓ Hands on, practical skills development with leading industry trainers
- ✓ Training which replicates real-world situations and experiences
- ✓ Small class sizes
- ✓ Flexible delivery
- ✓ A friendly, supportive place to learn
- ✓ Clear career pathways

You'll be learning alongside like-minded students and we encourage you to participate in robust discussions to widen your perspective and deepen your understanding.

Our focus is on developing you into a job-ready graduate who brings initiative and independent thought into the workplace. A person who is adaptable, resilient, resourceful and technologically competent who can make a positive difference in your workplace and community.

All our programs reflect industry needs and are adapted to meet future trends. RIST trainers and assessors are specialists in their field and industry current. They are well placed to provide high-quality, relevant, up-to-date training so you learn skills that are sought after by employers.

You'll also spend time outside of the classroom actively involved in hands-on practical activities, including workshops, field trips, field days, visiting host farms, and meeting business owners to round out your agricultural knowledge. This direct experience helps you build the skills and confidence needed to apply this knowledge in the real-world.

We are able to offer flexible delivery which blends face-to-face, workplace-based, online, virtual classrooms, and Recognition of Current Competency (RCC). This flexibility means you can build your learning around your lifestyle.

Course Modules

Supervisor Fundamentals

Feel confident in clearly communicating roles, responsibilities and tasks to be undertaken by your team to ensure Workplace Health Safety (WHS) procedures are followed. Be able to identify and effectively address WHS issues before or as they happen and monitor the impact of the strategies you implement to support your workforce. Have the confidence to clearly communicate and maintain good working relationships with your team.

Farm Finance

Understand how to keep accurate administrative records to ensure a business meets its financial, legal and insurance requirements. This includes budgeting, monitoring cash flow, financial reconciliation and reporting, invoicing and records management.

Animal Health

Understand how identifying and selecting genetic characteristics impacts livestock. Oversee the implementation of preventative health strategies, be able to identify symptoms, administer vaccines and medications and maintain appropriate records.

Pasture Plus

Learn how to assess pasture feed and develop and implement a pasture management program for livestock production and feeding budget. Establish an ongoing monitoring program to identify and treat weeds, pests and disease.

Agronomy for Farmers

Gain the skills to analyse and implement strategies for increased soil health and crop maintenance. Be able to assess the condition for a broadacre crop. Use these skills and knowledge to monitor and document soil health and develop a plant nutrition program.

Sustainability in Agriculture

Understand how to implement and monitor environmentally sustainable work practices through planned improvements to property infrastructure – buildings, yards, fences, water supply systems, roads, tracks, storage – to positively impact on-farm production and profitability.



Left: Discussing animal nutrition and feed during a host farm visit.

Above: Flexible course delivery in-person or remotely.

Course Units of Competency

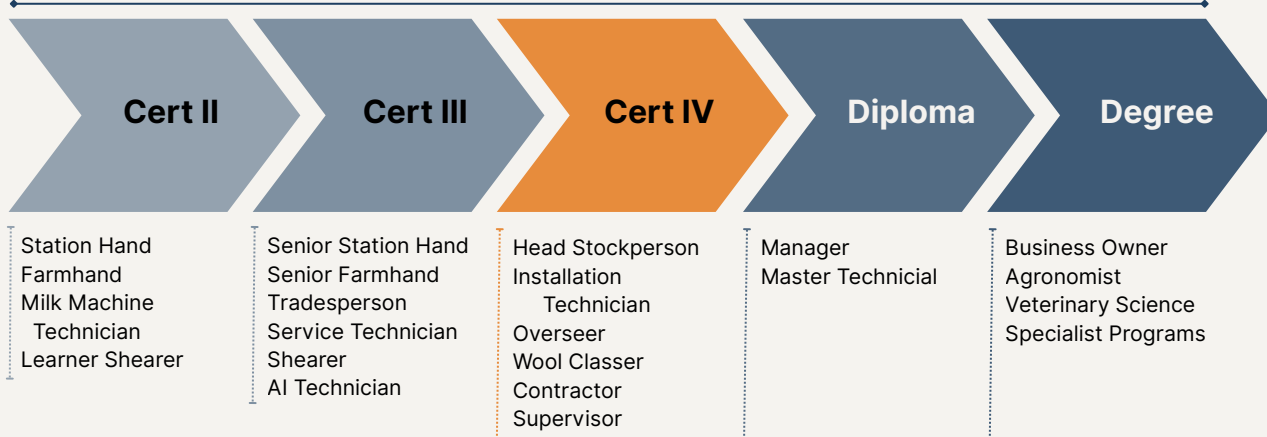
This Certificate IV in Agriculture has 12 Units of Competency totalling 1200 scheduled training hours. Assessment is focused on your ability to apply relevant knowledge and skills to perform workplace tasks to a specified standard.

Module	Unit of Competency	Group	Scheduled Hours
Pasture Plus	AHCBAC411 Manage pastures for livestock production	A	120
	AHCLSK423 Develop feeding plans for livestock	A	140
Agronomy for Farmers	AHCBAC413 Plan and implement agricultural crop maintenance	A	80
	AHCPKM406 Develop a soil health and plant nutrition program	B	140
Sustainability in Agriculture	AHCWRK410 Implement and monitor environmentally sustainable work practices	Core	60
	AHCAGB405 Analyse and interpret production data	B	80
Supervisor Fundamentals	AHCWHS402 Maintain workplace health and safety processes	Core	70
	AHCWRK409 Supervise work routines and staff performance	A	70
Farm Finance	AHCBUS406 Administer finance, insurance and legal requirements	B	120
	AHCBUS408 Operate within a budget framework	B	90
Animal Health	AHCLSK428 Supervise animal health programs	A	110
	AHCPIO401 Plan and implement a biosecurity program	A	120
Total Scheduled Hours			1200

Course Pathways & Potential Job Outcomes

Entry Point: Secondary School

Entry Points: Applicable ATAR / Early School Leaver / Full & Part-time Workers / Adult Learners



Where are they now?

"Through a mix of classroom learning, farm tours, hands-on experience, and exposure to emerging technologies such as AI, I significantly expanded my knowledge and perspective within the industry," Breanna said.

"These experiences not only strengthened my practical skills but also built lasting confidence to contribute to industry discussions and continue growing within the sector."

Breanna was fortunate to participate in farm study tours supported by Demo Dairy such as the Gippsland Dairy Tour 2025, gaining valuable real-world insight. A standout achievement has been Breanna's selection for an international study tour to The Netherlands, funded by Lely, where she will explore international dairy systems, an opportunity made possible by the confidence and pathways RIST has provided her.

Breanna Stewart

"Completing my Certificate IV was a pivotal experience, shaped by the guidance of dedicated trainers, mentors, and peers."



Scholarships opportunities available to eligible students

Jeremy Upton Scholarship

The Jeremy Upton Scholarship was established in 2023 to honour the legacy of our former RIST Board member and Chairman. Jeremy was passionate about fostering the next generation of agricultural leaders and growing the potential of young people in agriculture and opportunities for lifelong learning. This scholarship is available to a small number of RIST Certificate IV in Agriculture students for assistance with tuition fees. Speak to us for more information and details about how to apply.

Australian Wool Education Trust

The Australian Wool Education Trust offers scholarships for assistance with tuition fees to a small number of RIST Certificate IV in Agriculture students who are actively involved in the wool and sheep industry. Speak to RIST about how to apply.

DemoDAIRY Foundation

The DemoDAIRY Foundation offers scholarships for assistance with tuition fees to a small number of students studying the RIST Certificate IV in Agriculture who are actively involved in the dairy industry. Further information about this scholarship opportunity is available on the DemoDAIRY website: demodairy.com.au/scholarships/



Application process

- STEP 1: Contact the friendly RIST team.
- STEP 2: Register online.
- STEP 3: Participate in a pre-training review.
- STEP 4: Receive your enrolment confirmation.
- STEP 5: Commence your training program.

Details

Course:	Certificate IV in Agriculture (AHC40122)
Duration:	12-months
Location:	Hamilton (and Terang subject to demand)
Delivery:	Blended model
Cost:	This training is supported by Victorian Government Skills First funding. Course fees may vary depending on individual circumstances and eligibility criteria to access government support. Students may also be eligible for a Scholarship.
Participants:	Limited to small groups of up to 16 participants.
Entry requirements:	Regular access to an agricultural workplace. Completion of a Language, Literacy, Numeracy and Digital (LLND) pre-training review. People of all abilities are encouraged to apply.



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